Semi-Annual Report as at 30 June 2025

An investment fund (fonds commun de placement) pursuant to Part I of the Luxembourg Law of 17 December 2010 on undertakings for collective investment

R.C.S. Lux K1821



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Organisational structure

Management Company

Universal-Investment-Luxembourg S.A. R.C.S. Lux B 75.014

15, rue de Flaxweiler, L-6776 Grevenmacher

Supervisory Board of the Management Company

Chairperson of the Supervisory Board

André Jäger

Managing Director of

Universal-Investment-Gesellschaft mbH, D-60486 Frankfurt am Main

Members of the Supervisory Board

Markus Neubauer

Universal-Investment-Gesellschaft mbH, D-60486 Frankfurt am Main

Katja Müller

Managing Director of

Universal-Investment-Gesellschaft mbH, D-60486 Frankfurt am Main

Management Board of the Management Company

Chairperson of the Management Board

Jérémy Albrecht (from 3 April 2025)

Managing Director of

Universal-Investment-Luxembourg S.A., L-6776 Grevenmacher

Management Board members

Matthias Müller

Managing Director of

Universal-Investment-Luxembourg S.A., L-6776 Grevenmacher

Martin Groos

Managing Director of

Universal-Investment-Luxembourg S.A., L-6776 Grevenmacher

Gerrit van Vliet

Managing Director of

Universal-Investment-Luxembourg S.A., L-6776 Grevenmacher

Bernhard Heinz (until 28 February 2025)

Managing Director of

Universal-Investment-Luxembourg S.A., L-6776 Grevenmacher

Depositary, Registrar and Transfer Agent and Paying Agent

BNP Paribas - Luxembourg Branch

60, Avenue John F. Kennedy, L - 1855 Luxembourg

Information Agent in the Federal Republic of Germany

Universal-Investment-Gesellschaft mbH

Europa-Allee 92-96, D-60486 Frankfurt am Main

Representative in Switzerland

1741 Fund Solutions AG

Burggraben 16, CH-9000 St. Gallen

Paying Agent in Switzerland

Tellco Bank AG

Bahnhofstrasse 4, CH-6431 Schwyz

Portfolio Manager

Joh. Berenberg, Gossler & Co. KG

Neuer Jungfernstieg 20, D-20354 Hamburg

Contact and information point in Austria

Erste Bank der österreichischen Sparkassen AG

Am Belvedere 1, A-1100 Vienna

Cabinet de révision agréé

Deloitte Audit, Société à responsabilité limitée

20, Boulevard de Kockelscheuer, L - 1821 Luxembourg

Report of the Management Board

Dear Sir/Madam,

We hereby present the semi-annual report of the Berenberg European Micro Cap with the unit classes R, M and B. The report covers the period from 1 January 2025 to 30 June 2025.

The Berenberg European Micro Cap Fund (the "Fund") is a legally dependent pooled investment fund ("fonds commun de placement" (FCP)) established under the law of the Grand Duchy of Luxembourg for an indefinite period and subject to Part I of the Luxembourg Law of 17 December 2010 on undertakings for collective investment ("Law of 2010") and Directive 2009/65/EC of the European Parliament and of the Council of 13 July 2009 on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities.

The financial year begins on 1 January and ends on 31 December of each year.

The Key Investor Information Document(s) ("KIID(s)") is/are made available to investors free of charge prior to the purchase of units. The Fund offers investors the opportunity to invest in an investment company under Luxembourg law.

As at 30 June 2025, the net fund assets and price performance of the Fund during the reporting period were as follows:

Unit class	ISIN	Net fund assets in EUR	Price performance in %
Berenberg European Micro Cap - R	LU1637618742	26.931.617,87	6,44
Berenberg European Micro Cap - M	LU1637618825	226.965.394,14	14,07
Berenberg European Micro Cap - B	LU1637619047	8.856.795,38	14,44

The past performance is not a guarantee of future performance.

Asset and liability statement as at 30.06.2025

Investment focuses		nent focuses	Market value in EUR	% share of Net fund assets *)
ı.	As	ssets	263.386.785,66	100,24
	1.	Shares	261.326.215,03	99,46
	2.	Bank deposits	1.669.403,36	0,64
	3.	Other assets	391.167,27	0,15
II.	Lia	abilities	-632.978,27	-0,24
III.	Ne	et fund assets	262.753.807,39	100,00

^{*)} Minor rounding differences may arise due to rounding of the share percentages during calculation.

Portfolio positions EUR 261.326.215,03 99,46
Shares EUR 165.655.550,84 63,05 Cicor Technologies S.A. NamAkt. SF 10 CH0008702190 QTY 21.199 CHF 162,000 3.676.914,35 1,40 Comet Holding AG NamAkt. SF 1 CH0360826991 QTY 20.390 CHF 249,200 5.440.244,11 2,07 Kuros Biosciences AG NamAktien SF 0,10 CH0325814116 QTY 274.758 CHF 27,220 8.007.401,24 3,05 Meier Tobler Group AG Namens-Aktien SF -,10 CH0208062627 QTY 52.143 CHF 39,300 2.194.025,59 0,84 R&S Group Holding AG Reg. Cumulative Preference Shs. CH1107979838 QTY 210.134 CHF 29,900 6.502.004,93 2,47 Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 210.134 CHF 28,900 6.502.004,93 2,47 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK
Cicor Technologies S.A. NamAkt. SF 10 CH0008702190 QTY 21.199 CHF 162,000 3.676.914,35 1,40 Comet Holding AG NamAkt. SF 1 CH0360826991 QTY 20.390 CHF 249,200 5.440.244,11 2,07 Kuros Biosciences AG NamAktien SF 0,10 CH0325814116 QTY 274.758 CHF 27,220 8.007.401,24 3,05 Meier Tobler Group AG Namens-Aktien SF -,10 CH0208062627 QTY 52.143 CHF 39,300 2.194.025,59 0,84 R&S Group Holding AG Reg. Cumulative Preference Shs. CH1107979838 QTY 210.134 CHF 28,900 6.502.004,93 2,47 Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 222.165 CHF 11,960 2.844.853,75 1,08 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktien SF -,10 CH1111227810 QTY 64.468 DKK 584,500 5.050.671,65 1,92 Trifork Group AG Namens-Aktien SP -,10 CH1111227810 QTY 187.808 DKK 93,500 2.353.672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N.
Comet Holding AG NamAkt. SF 1 CH0360826991 QTY 20.390 CHF 249,200 5.440.244,11 2,07 Kuros Biosciences AG NamAktien SF 0,10 CH0325814116 QTY 274.758 CHF 27,220 8.007.401,24 3,05 Meier Tobler Group AG Namens-Aktien SF -,10 CH0208062627 QTY 52.143 CHF 39,300 2.194.025,59 0,84 R&S Group Holding AG Reg. Cumulative Preference Shs. CH1107979838 QTY 210.134 CHF 28,900 6.502.004,93 2,47 Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 222.165 CHF 11,960 2.844.853,75 1,08 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 Chemometec AS Navne-Aktier DK 1 Chemometec AS Navne-Aktien SF -,10 CH11127810 QTY 64.468 DKK 584,500 3.346.3021,83 1,27 Chemometec AS Namens-Aktien SF -,10 Aubay Technology S.A. Actions Port. EO 0,5 FR0000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N.
Kuros Biosciences AG NamAktien SF 0,10 CH0325814116 QTY 274.758 CHF 27,220 8.007.401,24 3,05 Meier Tobler Group AG Namens-Aktien SF -,10 CH0208062627 QTY 52.143 CHF 39,300 2.194.025,59 0,84 R&S Group Holding AG Reg. Cumulative Preference Shs. CH1107979838 QTY 210.134 CHF 28,900 6.502.004,93 2,47 Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 222.165 CHF 11,960 2.844.853,75 1,08 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK 584,500 5.050.671,65 1,92 Tirifork Group AG Namens-Aktien SF -,10 CH1111227810 QTY 187.808 DKK 93,500 2.353.672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR0000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56
Meier Tobler Group AG Namens-Aktien SF -,10 CH0208062627 QTY 52.143 CHF 39,300 2.194.025,59 0,84 R&S Group Holding AG Reg. Cumulative Preference Shs. CH1107979838 QTY 210.134 CHF 28,900 6.502.004,93 2,47 Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 222.165 CHF 11,960 2.844.853,75 1,08 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK 584,500 5.050.671,655 1,92 Tirifork Group AG Namens-Aktien SF -,10 CH1111227810 QTY 187,808 DKK 93,500 2.335,672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR0000063737 QTY 29,538 EUR 50,100 1.479,853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138,820 EUR 16,850 2.339,117,00 0,89
R&S Group Holding AG Reg. Cumulative Preference Shs. CH1107979838 QTY 210.134 CHF 28,900 6.502.004,93 2,47 Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 222.165 CHF 11,960 2.844.853,75 1,08 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK 584,500 5.050.671,65 1,92 Trifork Group AG Namens-Aktien SF -,10 Aubay Technology S.A. Actions Port. EO 0,5 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 6.502.004,93 2,47 CHF 11,960 2.844.853,75 1,08 DKK 88,500 3.346.302,83 1,27 CH111227810 QTY 187.808 DKK 93,500 2.347,98 3.346.302,83 1,27 CH111227810 QTY 187.808 DKK 93,500 2.347,98 93,500 2.347,98 93,500 2.347,98 94,500 95,500 96,502.004,932 96,502.004,932 96,502.004,932 96,502.004,932 96,502.004,932 96,502.004,932 96,502.004,932 96,502.004,932 96,502.004,932 96,502
Santhera Pharmaceuticals Hold. NamAktien SF 0,10 CH1276028821 QTY 222.165 CHF 11,960 2.844.853,75 1,08 Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK 584,500 5.050.671,65 1,92 Trifork Group AG Namens-Aktien SF -,10 CH1111227810 QTY 187.808 DKK 93,500 2.353.672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 16,850 2.339.117,00 0,89
Brødrene A. & O. Johansen AS Navne Aktier B DK 1 DK0061686714 QTY 282.099 DKK 88,500 3.346.302,83 1,27 Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK 584,500 5.050.671,65 1,92 Trifork Group AG Namens-Aktien SF -,10 CH1111227810 QTY 187.808 DKK 93,500 2.353.672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 16,850 2.339.117,00 0,89
Chemometec AS Navne-Aktier DK 1 DK0060055861 QTY 64.468 DKK 584,500 5.050.671,65 1,92 Trifork Group AG Namens-Aktien SF -,10 CH1111227810 QTY 187.808 DKK 93,500 2.353.672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 16,850 2.339.117,00 0,89
Trifork Group AG Namens-Aktien SF -,10 CH1111227810 QTY 187.808 DKK 93,500 2.353.672,98 0,90 Aubay Technology S.A. Actions Port. EO 0,5 FR000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 16,850 2.339.117,00 0,89
Aubay Technology S.A. Actions Port. EO 0,5 FR000063737 QTY 29.538 EUR 50,100 1.479.853,80 0,56 B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 16,850 2.339.117,00 0,89
B&C Speakers S.p.A. Azioni nom. o.N. IT0001268561 QTY 138.820 EUR 16,850 2.339.117,00 0,89
Basler AG Inhaber-Aktien o.N. DE0005102008 QTY 511.471 EUR 12,320 6.301.322,72 2,40
Cembre S.p.A. Azioni nom. EO 0,52 IT0001128047 QTY 52.374 EUR 56,700 2.969.605,80 1,13
Clinica Baviera S.A. Acciones Port. EO -,10 ES0119037010 QTY 60.000 EUR 41,300 2.478.000,00 0,94
Comer Industries S.p.A. Azioni nom. o.N. IT0005246191 QTY 57.589 EUR 30,100 1.733.428,90 0,66
EL.EN. S.p.A. Azioni nom. o.N. IT0005453250 QTY 126.696 EUR 11,130 1.410.126,48 0,54
Elmos Semiconductor SE Inhaber-Aktien o.N. DE0005677108 QTY 49.624 EUR 89,700 4.451.272,80 1,69
EVS Broadcast Equipment S.A. Actions au Port. o.N. BE0003820371 QTY 53.184 EUR 35,550 1.890.691,20 0,72
Gofore OYJ Registered Shares o.N. FI4000283130 QTY 48.124 EUR 17,900 861.419,60 0,33
Hellenic ExchAthens Stock E. Namens-Aktien EO 0,42 GRS395363005 QTY 917.671 EUR 5,990 5.496.849,29 2,09
IVU Traffic Technologies AG Inhaber-Aktien o.N. DE0007448508 QTY 102.900 EUR 19,200 1.975.680,00 0,75
MBB SE Inhaber-Aktien o.N. DE000A0ETBQ4 QTY 11.416 EUR 140,800 1.607.372,80 0,61
Nedap N.V. Aandelen op naam EO 0,10 NL0000371243 QTY 15.863 EUR 72,200 1.145.308,60 0,44
Nicolás Correa S.A. Acciones Port. EO 0,80 ES0166300212 QTY 135.802 EUR 10,650 1.446.291,30 0,55
Optomed OY Registered Shares CI.A EO 0,05 FI4000410881 QTY 133.731 EUR 4,425 591.759,68 0,23
Pharmanutra S.p.A. Azioni nom. o.N. IT0005274094 QTY 45.989 EUR 47,200 2.170.680,80 0,83
SBO AG Inhaber-Aktien EO 1 AT0000946652 QTY 8.480 EUR 30,150 255.672,00 0,10
Shelly Group PLC Registered Shares EO 1 BG1100003166 QTY 12.180 EUR 46,900 571.242,00 0,22
Siili Solutions Oyi Registered Shares o.N. FI400043435 QTY 140.571 EUR 6,420 902.465,82 0,34
Sto SE & Co. KGaA Inhaber-Vorzugsakt. o.St.o.N. DE0007274136 QTY 12.256 EUR 119,800 1.468.268,80 0,56
SUSS MicroTec SE Namens-Aktien o.N. DE000A1K0235 QTY 134.990 EUR 46,560 6.285.134,40 2,39
Talenom Oyj Registered Shares o.N. FI4000153580 QTY 484.425 EUR 3,930 1.903.790,25 0,72
Viel & Cie S.A. Actions Port. EO 0,2 FR000050049 QTY 207.224 EUR 15,300 3.170.527,20 1,21
X-FAB Silicon Foundries SE Actions Nominatives o.N. BE0974310428 QTY 561.393 EUR 6,725 3.775.367,93 1,44
Avon Technologies PLC Registered Shares LS 1 GB0000667013 QTY 207.440 GBP 19,300 4.675.454,86 1,78
Hunting PLC Registered Shares LS25 GB0004478896 QTY 80.654 GBP 3,010 283.508,75 0.11
Liontrust Asset Management PLC Registered Shares LS -,01 GB0007388407 QTY 292.118 GBP 4,135 1.410.613,02 0,54

Name	ISIN	Quantity or Units or % of 1,000	Balance 30.06.2025	Currency	Rate	Market value in EUR	% of net fund assets *)
Porvair PLC Registered Shares LS -,02	GB0006963689	QTY	143.603	GBP	7,220	1.210.806,56	0,46
Trifast PLC Registered Shares LS -,05	GB0008883927	QTY	2.266.121	GBP	0,710	1.878.951,20	0,72
ArcticZymes Technologies ASA Navne-Aksjer NK 1	NO0010014632	QTY	486.815	NOK	17,250	707.014,00	0,27
Bouvet ASA Navne-Aksjer NK 0.10	NO0010360266	QTY	190.869	NOK	79.700	1.280.762,73	0,49
MediStim ASA Navne-Aksjer NK -,25	NO0010159684	QTY	214.667	NOK	209.000	3.777.343.97	1.44
Bergman & Beving AB Namn-Aktier B (fria) SK 2	SE0000101362	QTY	91.144	SEK	292.000	2.379.292,13	0,91
CellaVision AB Namn-Aktier SK -,15	SE0000683484	QTY	71.891	SEK	181,800	1.168.436,83	0,44
Dynavox Group AB Namn-Aktier o.N.	SE0017105620	QTY	357.241	SEK	111.800	3.570.589,57	1,36
Fasadgruppen Group AB Aktier o.N.	SE0017103020	QTY	396.442	SEK	30,500	1.080.976,69	0,41
Hanza AB Namn-Aktier o.N.	SE0005878543	QTY	629.340	SEK	89,800	5.052.409,06	1,92
Karnell Group AB Namn-Aktier B o.N.	SE0003070343 SE0017832173	QTY	506.819	SEK	55,700	2.523.741,77	0,96
Lime Technologies AB Namn-Aktier o.N.	SE0017632173 SE0011870195	QTY	99.750	SEK	415,000	3.700.818,90	1,41
Medcap AB Namn-Aktier SK -,40	SE0011670195 SE0009160872	QTY	58.440	SEK	448,000	2.340.588,43	0,89
·	SE0009160672 SE0016074249	QTY	165.554	SEK	,	,	1,12
MilDef Group AB Namn-Aktier o.N.					198,300	2.934.939,99	
Momentum Group AB Namn-Aktier Ser.B o.N.	SE0017562523	QTY	290.416	SEK	161,200	4.185.259,68	1,59
NCAB Group AB(Publ) Namn-Aktier o.N.	SE0017160773	QTY	1.071.276	SEK	47,300	4.530.011,96	1,72
Nederman Holding AB Namn-Aktier o.N.	SE0011204510	QTY	112.422	SEK	176,600	1.774.920,23	0,68
Note AB Namn-Aktier SK -,50	SE0001161654	QTY	335.648	SEK	179,700	5.392.237,02	2,05
Prevas AB Namn-Aktier B SK 2,50	SE0000356008	QTY	237.914	SEK	95,000	2.020.600,41	0,77
RaySearch Laboratories AB Namn-Aktier B SK 0,40	SE0000135485	QTY	323.181	SEK	335,000	9.678.932,48	3,68
Securities permitted on or included in regulated markets				EUR		95.670.664,19	36,41
Shares				EUR		95.670.664,19	36,41
Freetrailer Group A/S Navne-Aktier DK -,75	DK0061026119	QTY	126.100	DKK	82,600	1.396.096,88	0,53
2G Energy AG Inhaber-Aktien o.N.	DE000A0HL8N9	QTY	103.408	EUR	31,050	3.210.818,40	1,22
Admicom Oyi Registered Shares o.N.	FI4000251830	QTY	66.814	EUR	52,400	3.501.053,60	1,33
CEOTRONICS AG Inhaber-Aktien o.N.	DE0005407407	QTY	111.240	EUR	14,300	1.590.732,00	0,61
CHAPTERS Group AG Inhaber-Aktien o.N.	DE0006618309	QTY	102.918	EUR	42,000	4.322.556,00	1,65
Duell Oyj Registered Shares EUR 1	FI4000582143	QTY	202.558	EUR	4,870	986.457,46	0,38
ICOP S.p.A. SB Azioni nom. o.N.	IT0001214433	QTY	41.750	EUR	14,050	586.587,50	0,22
Intred S.p.A. Azioni nom. o.N.	IT0005337818	QTY	33.560	EUR	9,900	332.244,00	0,13
Lang & Schwarz AG Namens-Aktien o.N.	DE000LS1LUS9	QTY	107.518	EUR	22,800	2.451.410,40	0,93
Lemonsoft Oyi Registered Shares EUR 1	FI4000512678	QTY	222.977	EUR	7,040	1.569.758,08	0,60
Mensch u. Maschine Software SE Inhaber-Aktien o.N.	DE0006580806	QTY	43.178	EUR	53,900	2.327.294,20	0,89
Mincon Group PLC Registered Shares EO -,01	IE00BD64C665	QTY	94.654	EUR	0,372	35.211,29	0,89
Misitano & Stracuzzi S.p.A Azioni nom. o.N.	IT0005603078	QTY	74.715	EUR	2.700	201.730,50	0,01
·	DE000A0MSN11	QTY	208.446	EUR	2,700 15.550	,	
Nynomic AG Inhaber-Aktien o.N.					-,	3.241.335,30	1,23
PFISTERER Holding SE Inhaber-Aktien o.N.	DE000PFSE212	QTY	64.282	EUR	40,750	2.619.491,50	1,00
Sidetrade Actions Nominatives EO 1	FR0010202606	QTY	9.677	EUR	251,000	2.428.927,00	0,92
Smartbroker Holding AG Inhaber-Aktien o.N.	DE000A2GS609	QTY	237.239	EUR	12,750	3.024.797,25	1,15
STIF Actions Nom. o.N.	FR001400MDW2	QTY	88.975	EUR	65,000	5.783.375,00	2,20

Name	ISIN	Quantity or Units or % of 1,000	Balance 30.06.2025	Currency	Rate	Market value in EUR	% of net fund assets *)
ActiveOps PLC Registered Shs LS -,001	GB00BLH37Y17	QTY	1.418.596	GBP	1,400	2.319.320,80	0,88
Animalcare Group PLC Registered Shares LS -,20	GB0032350695	QTY	354.314	GBP	2,940	1.216.493,24	0,46
Bioventix PLC Registered Shares LS -,05	GB00B4QVDF07	QTY	20.122	GBP	27,500	646.216,28	0,25
Calnex Solutions PLC Registered Shares LS -,00125	GB00BMBK7016	QTY	1.830.642	GBP	0,490	1.047.547,10	0,40
Cerillion PLC Registered Shares LS -,005	GB00BYYX6C66	QTY	98.386	GBP	15,550	1.786.642,88	0,68
Diaceutics PLC Registered Shares LS -,002	GB00BJQTGV64	QTY	893.508	GBP	1,175	1.226.056,17	0,47
dotDigital Group PLC Registered Shares LS -,005	GB00B3W40C23	QTY	148.218	GBP	0,754	130.510,77	0,05
Elixirr International PLC Registered Shares LS-,00005	GB00BLPHTX84	QTY	158.982	GBP	6,760	1.255.072,19	0,48
Inspiration Healthcare Grp PLC Registered Shares LS -,10	GB00BXDZL105	QTY	5.742.908	GBP	0,225	1.508.997,20	0,57
James Latham PLC Registered Shares LS -,25	GB00B04NP100	QTY	79.503	GBP	11,600	1.076.999,65	0,41
Keystone Law Group PLC Registered Shares LS -,002	GB00BZ020557	QTY	90.654	GBP	6,080	643.671,98	0,24
Kitwave Group PLC Registered Shares LS -,01	GB00BNYKB709	QTY	328.588	GBP	3,210	1.231.773,30	0,47
Oxford Metrics PLC Registered Shares LS -,0025	GB0030312788	QTY	548.617	GBP	0,500	320.341,59	0,12
Science Group PLC Registered Shares LS -,01	GB00B39GTJ17	QTY	599.010	GBP	5,225	3.655.059,27	1,39
SDI Group PLC Registered Shares LS -,01	GB00B3FBWW43	QTY	3.274.255	GBP	0,870	3.326.640,02	1,27
Software Circle PLC Registered Shares LS -,01	GB0009638130	QTY	909.656	GBP	0,292	310.194,50	0,12
Supreme PLC Registered Shares LS -,10	GB00BDT89C08	QTY	610.796	GBP	2,050	1.462.258,32	0,56
Trellus Health PLC Registered Shs LS -,0006	GB00BNNFM402	QTY	477.028	GBP	0,007	3.621,02	0,00
Tristel PLC Registered Shares LS -,01	GB00B07RVT99	QTY	49.164	GBP	4,100	235.399,28	0,09
Water Intelligence PLC Registered Shares LS -,01	GB00BZ973D04	QTY	347.635	GBP	3,500	1.420.906,81	0,54
ADDvise Group AB Namn-Aktier B SK 1	SE0007464862	QTY	24.559.085	SEK	1,628	3.574.402,17	1,36
Bahnhof AB Namn-Aktier AK B o.N.	SE0010442418	QTY	473.664	SEK	60,300	2.553.433,33	0,97
BPC Instruments AB Namn-Aktier o.N.	SE0017130826	QTY	535.681	SEK	35,300	1.690.510,14	0,64
Bredband2 I Skandinavien AB Namn-Aktier SK 0,025	SE0000648669	QTY	7.149.578	SEK	2,455	1.569.165,45	0,60
Enity Holding AB Namn-Aktier o.N.	SE0025011554	QTY	333.513	SEK	69,600	2.075.194,65	0,79
Exsitec Holding AB Namn-Aktier o.N.	SE0014035762	QTY	199.694	SEK	131,500	2.347.618,92	0,89
Intellego Technologies AB Namn Aktier o.N.	SE0016075063	QTY	556.625	SEK	78,400	3.901.356,20	1,48
Opter AB Namn-Aktier o.N.	SE0016829501	QTY	269.028	SEK	106,000	2.549.412,91	0,97
Scandinavian Astor Group AB Namn-Aktier o.N.	SE0019175274	QTY	1.167.500	SEK	40,300	4.206.285,70	1,60
Stille AB Namn-Aktier SK 5	SE0000998650	QTY	114.319	SEK	210,000	2.146.221,51	0,82
Surgical Science Sweden AB Aktier AK o.N.	SE0014428512	QTY	129.217	SEK	153,100	1.768.608,37	0,67
W5 Solutions AB Namn-Aktier o.N.	SE0016786040	QTY	472.390	SEK	67,600	2.854.856,11	1,09
Total securities				EUR		261.326.215,03	99,46

Name	ISIN	Quantity or Units or % of 1,000	Balance 30.06.2025	Currency	Rate	Market value in EUR	% of net fund assets *)
Bank deposits, non-securitised money market in	struments and money market fun	ds		EUR		1.669.403,36	0,64
Bank deposits				EUR		1.669.403,36	0,64
EUR - deposits at:							
BNP Paribas, Succursale de Luxembourg			548.910,32	EUR		548.910,32	0,21
Deposits in other EU/EEA currencies							
BNP Paribas, Succursale de Luxembourg			837,92	DKK		112,31	0,00
BNP Paribas, Succursale de Luxembourg			56.773,48	NOK		4.779,92	0,00
BNP Paribas, Succursale de Luxembourg			8.740.675,59	SEK		781.415,16	0,30
Deposits in non-EU/EEA currencies							
BNP Paribas, Succursale de Luxembourg			179.418,64	CHF		192.097,04	0,07
BNP Paribas, Succursale de Luxembourg			121.670,48	GBP		142.088,61	0,05
Other assets				EUR		391.167,27	0,15
Dividend entitlements			375.715,82	EUR		375.715,82	0,14
Other receivables			14.914,21	EUR		14.914,21	0,01
Receivables from CSDR			537,24	EUR		537,24	0,00
Liabilities				EUR		-632.978,27	-0,24
Flat fee			-561.432,48	EUR		-561.432,48	-0,21
Auditing and publication costs			-11.105,16	EUR		-11.105,16	0,00
Taxe d'abonnement			-32.783,47	EUR		-32.783,47	-0,01
Other liabilities			-27.657,16	EUR		-27.657,16	-0,01
Net fund assets			=	EUR		262.753.807,39	100,00

Name	ISIN	Quantity or Units or % of 1,000	Balance Currency 30.06.2025	Rate Market value in EUR	% of net fund assets *)
Berenberg European Micro Cap - R					
Unit value Issuing price Redemption price Number of units			EUR EUR EUR QTY	154,75 162,49 154,75 174.027,780	
Berenberg European Micro Cap - M					
Unit value Issuing price Redemption price Number of units			EUR EUR EUR QTY	163,76 163,76 163,76 1.386.002,140	
Berenberg European Micro Cap - B					
Unit value Issuing price Redemption price Number of units			EUR EUR EUR QTY	170,74 170,74 170,74 51.871,672	

^{*)} Minor rounding differences may arise due to rounding of the share percentages during calculation.

Statement of income and expenditure (including income equalisation) for the period from 01.01.2025 to 30.06.2025

				Total
I. Income				
- Dividends (net)			EUR	2.980.303,70
- Interest from liquid investments			EUR	2.801,60
Total revenues			EUR	2.733.487,67
II. Expenditure				
- Interest on short-term loans			EUR	-21.286,18
- Flat fee			EUR	-1.135.970,43
 Auditing and publication costs 			EUR	-5.977,42
- Taxe d'abonnement			EUR	-61.407,02
- Expenditure equalisation			EUR	78.658,80
- Other expenditure			EUR	-36.206,96
Total expenditure			EUR	-1.182.189,21
III. Ordinary net profit			EUR	1.554.100,06
IV. Sale transactions				
Realised profits from			EUR	19.260.461,90
- Securities transactions	EUR	19.222.155,25		
- Currencies	EUR	38.306,65		
2. Realised losses from			EUR	-37.466.215,48
- Securities transactions	EUR	-37.393.794,66		
- Currencies	EUR	-72.420,82		
Realised profit/loss			EUR	-18.205.753,58
V. Net change in unrealised gains/losses				•
- Net change in unrealised gains	EUR	14.037.082,99		
- Net change in unrealised losses	EUR	36.561.611,04		
Net change in unrealised profit			EUR	50.598.694,03
VI. Result for the reporting period			EUR	33.947.040,51

Ρ	erformance of the net fund assets				2025
ī.	Value of net fund assets at the beginning of the reporting	period		EUR	276.846.978,41
1.	Distribution for the previous year			EUR	0,00
2.	Interim distributions			EUR	0,00
3.	Inflow/outflow of funds (net)			EUR	-45.607.558,15
	(a) Inflows from sale of unit certificates	EUR	4.391.012,77		
	(b) Outflows from redemption of unit certificates	EUR	-49.998.570,92		
4.	Income equalisation/expenditure equalisation			EUR	-2.432.653,38
5.	Result for the reporting period			EUR	33.947.040,51
II.	Value of net fund assets at the end of the reporting period			EUR	262.753.807,39

Berenberg European Micro Cap - R Comparative overview of the previous three financial years

Financial year	Units outstanding at the end of the financial year		Net fund assets at the end of the financial year	Unit value at the end of the financial year		
2023	Quantity	308.816,816	EUR	44.024.023,36	EUR	142,56
2024	Quantity	214.436,469	EUR	29.224.800,17	EUR	136,29
30.06.2025	Quantity	174.027,780	EUR	26.931.617,87	EUR	154,75

Performance of units outstanding during the reporting period	Quantity	
Units outstanding at the start of the reporting period Units issued Units redeemed	214.436,469 4.702,759 -45.111,448	
Units outstanding at the end of the reporting period	174.027,780	

Berenberg European Micro Cap - M Comparative overview of the previous three financial years

Financial year	Units outstanding at the end of the financial year			Net fund assets at the end of the financial year		Unit value at the end of the financial year	
2023	Quantity	2.811.131,774	EUR	418.317.121,84	EUR	148,81	
2024	Quantity	1.594.919,532	EUR	228.962.953,33	EUR	143,56	
30.06.2025	Quantity	1.386.002,140	EUR	226.965.394,14	EUR	163,76	

Performance of units outstanding during the reporting period	Quantity
Units outstanding at the start of the reporting period Units issued Units redeemed	1.594.919,532 25.671,000 -234.588,392

Berenberg European Micro Cap - B Comparative overview of the previous three financial years

Financial year	Units outstanding at the end of the financial year		Net fund assets at the end of the financial year		Unit value at the end of the financial year	
2023	Quantity	158.928,000	EUR	24.427.585,10	EUR	153,70
2024	Quantity	125.068,185	EUR	18.659.224,91	EUR	149,19
30.06.2025	Quantity	51.871,672	EUR	8.856.795,38	EUR	170,74

Performance of units outstanding during the reporting period	Quantity	
Units outstanding at the start of the reporting period Units issued Units redeemed	125.068,185 448,849 -73.645,362	
Units outstanding at the end of the reporting period	51.871,672	

Notes to the semi-annual financial statements as at 30 June 2025

General remarks

The Berenberg European Micro Cap Fund (the "Fund") is a legally dependent pooled investment fund ("fonds commun de placement" (FCP)) established under the law of the Grand Duchy of Luxembourg for an indefinite period and subject to Part I of the Luxembourg Law of 17 December 2010 on undertakings for collective investment ("Law of 2010") and Directive 2009/65/EC of the European Parliament and of the Council of 13 July 2009 on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities.

The financial year begins on 1 January and ends on 31 December of each year. The Fund's investment objective is to achieve the highest possible increase in value. The Fund's registered office location is Grevenmacher in the Grand Duchy of

Essential accounting principles

The semi-annual financial statements were drawn up in accordance with the statutory provisions and regulations governing the drawing up and presentation of the annual financial statements in Luxembourg, based on the going concern principle.

The value of a unit is denominated in the currency specified in the annex to the Sales Prospectus entitled "Fund overview" (hereinafter, the "fund currency"). The reporting currency is the EUR. The unit value is calculated by the Management Company on each valuation day under the supervision of the Depositary. The valuation days can be seen in the annex to the Sales Prospectus entitled "Fund overview". The calculation is done by dividing the Fund's net assets by the number of units of the Fund circulating on the valuation day. To counteract the practices of late trading and market timing, the calculation is made after the end of the time limit for the acceptance of subscription and/or conversion applications, as defined in the annex to the Sales Prospectus entitled "Fund overview". The net fund assets (hereinafter also the "net asset value") are calculated on the basis of the following principles:

- a) Securities and money market instruments listed on a stock exchange shall be valued at the latest prices available at the time the net asset value is calculated.
- b) Securities and money market instruments not listed on an exchange but traded on another regulated market which operates regularly and is recognised and open to the public shall be valued at a price that cannot be less than the bid price or more than the offer price at the time of valuation and which the Management Company deems to be the best possible price at which the securities and/or money market instruments can be sold.
- c) Securities and money market instruments which are neither listed on the stock market nor traded on another regulated market shall be valued at the market value at the time of calculating the net asset value fixed by the Management Company in good faith, abiding by generally recognised valuation rules that are verifiable by auditors.
- d) Units in UCITS and/or UCIs shall be valued at their latest net asset value established and available at the time the net asset value is calculated, less any redemption fee.
- e) The liquid funds shall be valued at their nominal value plus interest at the time the net asset value is calculated. Fixed-term deposits with an original maturity of more than 30 days may be valued at the relevant yield value.
- f) All assets not denominated in the currency of the Fund shall be converted to the currency of the Fund at the latest mean rate of exchange available at the time of the valuation.
- g) Derivatives (e.g. options) are in principle valued at their latest available market or brokerage prices at the time of valuation. If a valuation day coincides with the settlement day for a position, the valuation of the corresponding position shall be made at its settlement price. Options on indices without an average calculation shall be valued using the Black & Scholes model, and options with an average calculation (Asian style options) shall be valued with the Levy approximation. The valuation of swaps including credit default swaps shall take place in a regular and reproducible form. It should be noted that swap contracts are entered into under normal market conditions exclusively in the interests of the Fund.
- h) The pro rata interest applicable to securities and/or money market instruments shall be included if not expressed in the market value.

If different unit classes are established for the Fund in accordance with Article 1(4) of the Management Regulations, the following special features apply to the calculation of unit value:

The unit value is calculated separately for each unit class according to the criteria stated in this Article.

The inflow of funds based on the issue of units increases the percentage share of the respective unit class in the total value of the fund assets. The outflow of funds based on the redemption of units reduces the percentage share of the respective unit class in the total value of the fund assets.

In the event of a distribution, the unit value of units in the corresponding unit class that carry entitlement to a distribution is reduced by the amount of the distribution. At the same time, the percentage share of the total net fund assets represented by the unit class carrying entitlement to a distribution is reduced, while the percentage share of the total fund assets represented by the unit class which does not carry entitlement to a distribution is increased.

Notes to the semi-annual financial statements as at 30 June 2025 (continued)

Essential accounting principles (continued)

An income equalisation procedure is calculated on the Fund's income. This means that the income which has accrued during the financial year which the purchaser of units has to pay as part of the issue price, and which the seller of unit certificates will receive as part of the redemption price, is continuously netted. The expenses incurred are taken into account correspondingly.

If unusual circumstances arise which render a valuation in accordance with the above criteria impossible or inappropriate, the Management Company has the right to apply other valuation rules, in good faith, which are generally recognised and may be verified by auditors, in order to obtain a proper valuation of the fund assets.

The Management Company is not obliged to redeem more than 10% of the units currently in circulation at this point on a valuation day. If the company receives redemption requests on a valuation day for more than the stated number of units the Management Company is entitled to postpone the redemption of units exceeding more than 10% of the units in issue at this point until the fourth valuation day afterwards. These redemption requests should be given preferential treatment over applications received later. Redemption requests submitted on the same valuation day are treated equally.

Realised gains/losses from securities sales

Gains or losses realised on the sale of securities are calculated on the basis of the average cost price of the securities sold.

Exchange rates

As at 30 June 2025, the foreign currency positions were valued at the exchange rates set out below:

Currency	Rate
EUR - CHF	0,9340
EUR - DKK	7,4607
EUR - GBP	0,8563
EUR - NOK	11,8775
EUR - SEK	11,1857

Flat fee

In return for managing the Fund, the Management Company receives a flat fee of up to 1.85%. The flat fee is calculated on the basis of the average daily net asset value of the unit class and is payable quarterly in arrears.

The flat fee includes the following fees and costs, which are not charged separately to the net fund assets:

- i. fee for managing the net fund assets (incl. collateral management);
- ii. fee for the Depositary, including all other costs and expenses incurred by the Depositary in connection with its activities for the net fund assets;
- iii. fee for the Fund's Portfolio Manager;
- iv. fee for the Distributor:
- v. fee for the Paying Agent;
- vi. fee for the Information Agent;
- vii. fees for the Fund's Registrar and Transfer Agent, including all other costs and expenses incurred by the Registrar and Transfer Agent in connection with its activities for the net fund assets.

The flat fee is initially paid out to the Management Company as a single amount from the net fund assets. The Management Company then uses the flat fee to pay for the services covered by the flat fee.

Potential performance fees and front-end loads for the issue, redemption and exchange of fund units are not included in the flat fee.

Notes to the semi-annual financial statements as at 30 June 2025 (continued)

Flat fee (continued)

The effective flat fee is (p.a.) for the respective unit classes:

 Berenberg European Micro Cap - R
 1,80%

 Berenberg European Micro Cap - M
 0,83%

 Berenberg European Micro Cap - B
 0,24%

Performance fee

The Portfolio Manager may also be paid a performance fee for each unit class. This fee amounts to 20% (participation) of the value by which the unit value performance exceeds the performance of the benchmark at the end of the settlement period (outperformance of the benchmark) multiplied by the average of all asset values in the settlement period. The Portfolio Manager is free to apply a lower fee for the Fund or the unit class.

To make this clear, the descriptions are displayed in a mathematical formula.

PERF_FEE t = PART * MAX(PERF_{FONDS} t - PERF_{BENCHM} t; 0) * NAV_{DURCH} t

Verlustvortrag t = $MIN(PERF_{FONDS} t - PERF_{BENCHM} t; 0)$

PERF_FEE t+1 = PART * MAX(PERF_{FONDS} t+1 + Verlustvortrag t - PERF_{BENCHM} t+1; 0) * NAV_{DURCH} t+1

Verlustvortrag t+1 = MIN(PERF_{FONDS} t+1 + Verlustvortrag t - PERF_{BENCHM} t+1; 0)

where

PERF FEE Performance fee in the currency of the respective unit class at the end of period t, t+1, etc.

PART: Participation

PERF Fonds: Performance of the fund in period t or t+1

PERF Bench: Performance of the benchmark in period t or t+1

NAV divided by: average net asset value of the unit class in the period t or t+1

Loss carried forward: Losses carried forward from periods t, t+1, etc.

If the unit value performance falls below the performance of the benchmark at the end of a settlement period (negative benchmark deviation), the Portfolio Manager does not receive a performance fee. The negative amount is calculated for each unit value in accordance with the calculation of the positive benchmark deviation and carried forward to the next settlement period. The Portfolio Manager only receives a performance fee for the subsequent settlement period if the amount calculated from the positive benchmark deviation exceeds the negative amount brought forward from the previous settlement period at the end of the settlement period. There is an entitlement to a fee in this case from the difference between the two amounts. A remaining negative amount per unit value will be carried forward again into the new settlement period. If there is another negative benchmark deviation at the end of the next settlement period, the existing negative amount brought forward will be increased by the amount calculated from this negative benchmark deviation. Negative amounts brought forward from the previous five settlement periods will be taken into account when calculating the entitlement to a fee.

A positive amount for each unit value which cannot be withdrawn will also be carried forward into the new settlement period.

The accounting period begins on 1 January and ends on 31 December of each calendar year. The first settlement period begins with the launch of the investment fund and ends on the second 31 December following launch.

The following index is stipulated as the benchmark: MSCI Europe Micro Cap Daily Net TR EUR.

Notes to the semi-annual financial statements as at 30 June 2025 (continued)

Performance fee (continued)

The performance fee is calculated during the accounting period by comparing the performance of the benchmark with the unit value performance which is calculated according to the BVI method. The BVI method takes into account all costs at fund level, such as management or custodian bank fees. The calculation in accordance with the BVI method therefore exclusively reflects the performance of the investments held by the Fund less the costs incurred. Performance at the level of the individual investor must therefore take into account the additional costs incurred at the level of the individual investor. The BVI method compares the unit values of a fund at the beginning and the end of the calculation period. The starting point is a one-off investment. In addition, the distributions made in the meantime will also be included in the calculation.

The costs charged to the investment fund must not be deducted from the performance of the benchmark before the comparison.

A performance fee incurred by the Fund is set aside in accordance with the result of a daily comparison. If the unit value performance during the accounting period is below the benchmark, then any performance fee already set aside during the relevant accounting period will be refunded in accordance with the daily comparison. The current performance fee retained at the end of the accounting period can be withdrawn.

If the benchmark ceases to exist, the Company will stipulate another appropriate index which will replace the aforementioned index.

The performance fee can also be withdrawn if the unit value at the end of the settlement period (absolute negative unit value performance).

Unit class	Performance fee in %	Actual performance fee charged in EUR
Berenberg European Micro Cap - R	0,00	0,00
Berenberg European Micro Cap - M	0,00	0,00
Berenberg European Micro Cap - B	0,00	0,00

Transaction costs

For the reporting period ending 30 June 2025, transaction costs amounting to EUR 137,729.16 were incurred from the purchase and sale of securities, money market instruments, derivatives and other assets in the Fund.

The transaction costs include in particular commissions for brokers and agents, clearing fees and external charges (e.g. stock market fees, local taxes and charges, registration and transfer charges).

Taxation

In the Grand Duchy of Luxembourg, the net fund assets are subject to a tax ("taxe d'abonnement") of 0.01% p.a. for institutional unit classes and 0.05% p.a. for non-institutional unit classes pursuant to Article 174 of the Law of 2010. This taxe d'abonnement is payable quarterly on the fund assets reported at the end of each quarter. The income of the Fund is not subject to taxation in Luxembourg. However, the income of the Fund may be subject to withholding tax in countries in which assets of the Fund are invested. In such cases, neither the Depositary nor the Management Company are obligated to collect tax certificates.

Interested parties should obtain information about laws and regulations applicable to the purchase, possession and redemption of units, as well as seek advice, if appropriate.

Notes to the semi-annual financial statements as at 30 June 2025 (continued)

Publications

Information on the issue and redemption prices of each unit class is always available at the registered office of the Management Company, Depositary and Paying Agents of the Fund abroad and is published in accordance with the legal provisions of any country in which units are authorised for sale to the public as well as on the website of the Management Company (www.universal-investment.com). The net asset value may be requested from the registered office of the Management Company and is also published on the website of the Management Company.

Information, particularly notices to investors, is also published on the Management Company's website. In addition, in legally prescribed cases for the Grand Duchy of Luxembourg, notices will also be published in the RESA (Recueil Electronique des Sociétés et Associations- a comprehensive database containing information on natural and legal persons who are required to register under Luxembourg law via the Trade and Companies Register (RCS) and on the beneficial ownership of the companies covered by the Luxembourg law) and in a Luxembourg daily newspaper and, if necessary, in another daily newspaper with sufficient circulation.

Changes to the securities portfolio

The changes to the securities holdings in the reporting period can be obtained free of charge at the registered office of the Management Company, via the Depositary and via any paying agent.

Post balance-sheet date events

There were no events after the balance sheet date.

Annexes

Annex 1: General information

Key risk data

Berenberg European Micro Cap

Market risk

The method used to measure and monitor the overall risk is the relative value-at-risk approach (VaR) in accordance with European Securities and Markets Authority (ESMA) - Guideline 10-788. Historical simulation was used to calculate VaR. The VaR is based on a holding period of one day, a confidence level of 99% and an observation period of at least one year. The relative VaR compares the VaR of the Fund with the VaR of the reference portfolio. Usage is calculated as the quotient of the relative VaR and the maximum permissible value (200%).

The following key figures were determined for the period under review from 1 January 2025 to 30 June 2025:

Name	Market risk measurement approach	Reference portfolio	Limit	Lowest usage	Highest usage	Average usage
Berenberg European Micro Cap	Relative VaR	50% MSCI Europe; 50% MSCI Europe Micro Cap	200%	52.82%	62.32%	58.20%

Degree of leverage

A degree of leverage of 0.00% on average was measured during the period under review, with a degree of leverage of 25.00% generally expected. The calculation is based on the sum-of-notionals method defined in the European Securities and Markets Authority (ESMA) - Guideline 10-788. In this context, a portfolio with a degree of leverage of 0% is considered unleveraged.

Annex (continued)

Annex 1: General information (continued)

Remuneration policy of the Management Company

The information on employee remuneration (as at 30 September 2024) is listed below:

Total employee remuneration paid during the company's last completed financial year
- of which fixed remuneration
- of which fixed remuneration
- of which variable remuneration
- of which variable remuneration

Number of company employees
- total risk taker remuneration paid during the company's last completed financial year
- of which fixed remuneration
- of which fixed remuneration
- of which fixed remuneration
- of which variable remuneration

The remuneration system of the Management Company can be found on the website of Universal-Investment-Gesellschaft mbH at https://www.universal-investment.com/de/Unternehmen/Compliance/Luxemburg and in the Sales Prospectus.

The remuneration committee verifies compliance with the remuneration policy once a year. This includes the alignment with the business strategy, the goals, values and interests of Universal-Investment-Luxembourg S.A. and the funds it manages, and measures to avoid conflicts of interest. There were no findings that would have required an adjustment.

No changes were made to the remuneration system compared to the previous year.

Remuneration policy of the Portfolio Manager

The information on employee remuneration (as at 31 December 2024) is listed below:

Total employee remuneration paid during the company's last completed financial year

- of which fixed remuneration

- of which variable remuneration

235,68 EUR million 191,07 EUR million 44,61 EUR million

Number of company employees 1,167 Full-time equivalent

Annexes (continued)

Annex 2: Information as per Regulation (EU) 2015/2365 on the transparency of securities financing transactions and of reuse and amending Regulation (EU) No. 648/2012 - figures according to Section A

During the reporting period, there were no securities financial transactions or total return swaps subject to the above-named regulations.

Annex 3: Disclosures in accordance with Regulation (EU) 2019/2088 on sustainability -related disclosures in the financial services sector

Conventional product Article 6 of Regulation (EU) 2019/2088 (Disclosure Regulation)

This fund is not classified as a product promoting environmental or social characteristics within the meaning of the Disclosure Regulation (Article 8), nor as a product targeting Sustainable investments (Article 9). The investments underlying this financial product do not take into account the EU criteria for environmentally sustainable economic activities.